

## **HEALTH & SAFETY POLICY**

It is the policy of Multistage International Limited to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment.

The objective of the Multistage International Limited policy is to minimise the number of instances of occupational accidents and illnesses and to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as are necessary to implement the policy and achieve the stated objective.

Multistage International Limited recognise and accept their duty to protect the health and safety of all visitors to the company premises and its contract work site, including contractors and temporary workers, as well as any members of the public who might be affected by their operations.

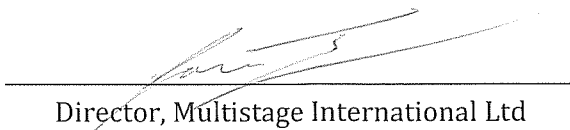
Whilst the management of Multistage International Limited will do all that is within its powers to ensure the health and safety of its employees, it is recognised the health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own welfare and that of others and to report any situation which may pose a threat to the well-being of any other person.

The management of Multistage International Limited will provide every employee with the training necessary to carry out his or her tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their Manager or a Director. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every workers responsibility to report immediately any situation, which could jeopardise the well-being of himself or herself or any other person.

All injuries, however small, sustained by a person at work must be reported to the Manager or delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The health and safety policy of Multistage International Limited will be continually monitored and revised particularly when changes in the scale and nature of our operation occur. The policy will be revised at least every 12 months.

The specific arrangements for the implementation of the policy and the personal responsible are detailed in the Health and Safety document and Site Safety Induction.

Signed:   
Director, Multistage International Ltd